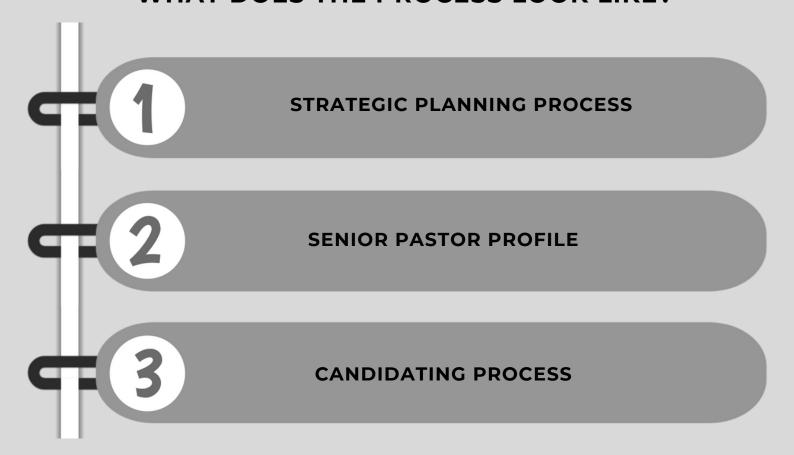
## WHAT DOES THE PROCESS LOOK LIKE?



## STRATEGIC PLANNING PROCESS

-SWOT Analysis-Current State of the Church
Strategic Planning
-Mission What the church is to be Doing
Vision-Where the Church is Going (5-7 year picture)
Shared Core Values: How the Church will get there

## **SENIOR PASTOR PROFILE**

Take the Identity and needs of the church to create a Senior Pastor Profile.

•This is a discovery of the TYPE of Senior Pastor West Hills will pursue.

•Long Term Fit = Match in Three Key Areas:

Theological Fit

Positional Fit

Cultural Fit

## **CANDIDATING PROCESS**

Creating a Search Committee

Posting the Ministry Opening

Series of assessments, questionnaires, interviews to narrow down candidates.

Search Committee will submit a candidate to the Elders