

WHAT DOES THE PROCESS LOOK LIKE?

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STRATEGIC PLANNING PROCESS

2

SENIOR PASTOR PROFILE

3

CANDIDATING PROCESS

STRATEGIC PLANNING PROCESS

- SWOT Analysis-Current State of the Church
Strategic Planning
- Mission What the church is to be Doing
- Vision-Where the Church is Going (5-7 year picture)
- Shared Core Values: How the Church will get there

SENIOR PASTOR PROFILE

Take the Identity and needs of the church to create a Senior Pastor Profile.

·This is a discovery of the TYPE of Senior Pastor West Hills will pursue.

·Long Term Fit = Match in Three Key Areas:

Theological Fit

Positional Fit

Cultural Fit

CANDIDATING PROCESS

Creating a Search Committee

Posting the Ministry Opening

Series of assessments, questionnaires, interviews to narrow down candidates.

Search Committee will submit a candidate to the Elders